

	Summary Annual Report - OPEB Liability Annual Actuarial Report December 31, 2014
Name of System	35th District Judicial Court
Names Investment Fiduciaries	Comerica Bank
Systems Service Providers	Comerica and Watkins Ross & Co (actuary)
System's assets and liabilities	Actuarial Accrued Liability \$ 6,605,085 Valuation Assets \$ 300,000
System's Changes	2011 Net OPEB Liability \$3,833,731 2014 Net OPEB Liability \$6,605,085
System's funded ratio	4.50%
Investment performance	Cash portfolio, fixed interest of 0.25%
System Admin & Invest Expenses	\$ 7,700
System's Budget	NA
Number of actives	28
Number of retirees/beneficiaries	24
The average annual retirement allowance	\$ 10,518
Total annual retirement allowance	\$ 252,425
Valuation payroll for active employees	\$ 1,632,951
Normal Cost percentage	\$ 98,112
Annual Reuired Contribution (ARC)	\$ 495,738
Weighted average member contributes	5% of premium
Actuarial Investment return	4.00%
Actuarial long term inflation rate	4.00%
Smoothing method	N/A
amortization method	Level dollar, Closed
Actuarial cost method	Projected Unit Credit
Open or closed memberships	Closed to new hires after 1/1/2016
Health Care Inflation	3%
Travel Report	N/A to the 35th District Court
Action Taken to Reduce System's UAL:	

In accordance with the requirements of Section 20(h) of the Public Employee Retirement System Investment Act, MCL § 38.1140(h), the **35th Judicial District Court** ("System") submits the following information report outlining the steps the System has taken and may be taking to decrease the unfunded actuarial accrued liability of the System's retiree health insurance and pension plans:

With respect to health insurance for covered retired former employees:

- Every employee hired after January 1, 2016 is enrolled in a Health Care Savings Plan funded by the employer's contribution of 5% of the employee's salary;
- With respect to every employee hired prior to January 1, 2016 who is eligible to receive retiree health care coverage, when the retiree becomes eligible for Medicare benefits, Medicare becomes the primary source of insurance coverage and retiree health insurance coverage provided by the System becomes secondary;
- All retirees eligible for health insurance coverage are required to pay 5% of their health care premium;
- All retirees must be at least 55 years of age and meet certain service requirements to become eligible to receive health insurance coverage under the System's plan.